# Growing Happy Healthy Children







# Welcome

Welcome to KingsWellies Nursery. We hope that you will find this Prospectus informative. It is designed to highlight the importance of choosing the best early learning and childcare services for your child.

Your child is someone very special and at KingsWellies Nursery, we will take care to value and nurture each individual child's development, learning and achievement. We will provide a warm welcome for you and your child every day. We will encourage you to become fully involved in the life and work of a nursery in which we can all be proud!

It can be difficult to decide what is best for your child but at KingsWellies Nursery, we truly believe that children and parents deserve only the **very best**. We would love to have the opportunity to work and grow with you and your child.



# About us

KingsWellies Nursery will offer private day-care and pre-school education on a part- or full-time basis for around 120 children from 0-5 years old. The nursery will be located conveniently beside the Village Urban Resort Hotel complex within the Prime Four Business Park at Kingswells, Aberdeen.

We will offer an international-class learning environment in our unique purpose-built countryside location. Open Monday to Friday from 7.30am-6pm, the nursery will be staffed by dedicated and specialist professionals who will support your child's learning, and physical and emotional wellbeing.

At KingsWellies we will also be working towards becoming accredited as an Eco-Scotland Nursery, a UNICEF Rights Respecting Nursery and a Forest School Nursery. We have lots of aims and ambitions!

# KINGSWELLIES LEADERSHIP

KingsWellies will be led by Nursery Director, Kerry Jane Robertson. Kerry is a qualified primary and nursery teacher with over twenty years of teaching experience and extensive knowledge of all aspects of nursery and primary childcare. She has worked as a Depute Head Teacher, Head Teacher and Quality Improvement Officer for the past fifteen years.

Kerry previously line-managed a total of 18 primary, nursery, secondary and special schools within the Stonehaven and Portlethen areas. She has led both Dunnottar and Glenbervie Schools through extremely successful HMIE and Care Inspectorate inspections and was personally highly commended by inspectors. Kerry was instrumental in the development of 3-18 Curricular Policy for Aberdeenshire Council.

Kerry left her role as Head Teacher of Dunnottar School and Nursery in July 2014, in order to prepare KingsWellies for opening.

### KINGSWELLIES TEAM

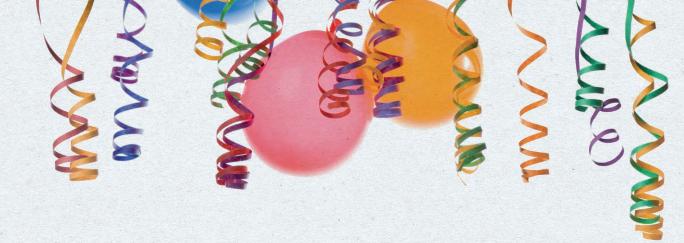
Evidence shows that the best experiences for children come from the best qualified staff.

All KingsWellies staff will be registered with the Scottish Social Services Council (SSSC) and will hold childcare qualifications in line with the National Care Standards. All staff will also be screened through Disclosure Scotland and each will be a member of the Protecting Vulnerable Groups Scheme.

All KingsWellies staff will undergo continuous on-the-job training in order to improve their knowledge, skills and qualifications.

In addition to the Nursery Director, KingsWellies Nursery will employ one Nursery Manager who will be trained to degree level and hold a primary teaching qualification. She/he will be ably supported by three nursery supervisors who will each supervise one of our three playrooms.

A team of nursery nurses and nursery assistants will complete the highly qualified KingsWellies team.



# PARTNERSHIP WITH PARENTS

You as parents are the prime educators of your children in their earliest years. At KingsWellies, we clearly recognise that you have a critical role to play in working with us to support your child's development and learning. We recognise that children do better when parents, carers and staff work closely together.

KingsWellies will have an open-door policy whereby parents will be encouraged to visit their children or have lunch with them. Staff will also always be available to listen to your comments or suggestions and will work hard to build meaningful and positive relationships with you. It is only by working together that we can be **THE BEST!** 

# **Adult: Child Ratios**

Under 2s

2 to under 3s

3 to 5





# Why Choose KingsWellies Nursery?

Coming to a new nursery for the first time can be a bewildering experience for both parent and child, so at KingsWellies we will provide you and your child with a very warm welcome where you can feel safe, secure, happy and very well cared for.



# KingsWellies Nursery will deliver:

# Best-in-class learning environment

- A unique countryside location linking the indoors to the outdoors with extensive 'fresh-air' play to promote curiosity, imagination and creativity
- A purpose-built facility boasting cutting-edge architecture, ultra-high-spec fittings, landscaped grounds; a motivating and stimulating space for learning
- The highest quality learning and teaching experiences which are inclusive, stimulating, creative, relevant, lively, active and challenging – but most of all, fun!

# **Excellent location and services**

 KingsWellies Nursery is central to the Prime Four Business Park and yards from the village of Kingswells, providing convenience, amenities, accessibility and peace of mind for parents

# Inspiring leadership and ambition

- The extensive credentials, knowledge, skills, expertise and experience of the nursery director
- The knowledge and expertise of a highly qualified, committed, dedicated, motivated and energetic staff team
- Staffing over and above the recommended ratios in a safe, warm, loving and secure environment

# Partnership and flexibility

- 'Parents as Partners' an open-door, consultative ethos putting parents at the heart of their child's education
- Open-door policy you can come and visit throughout the day! Why not come for lunch?
- Dedicated parking area drop off and pick up easily and safely
- Dedicated area for breastfeeding mums
- Employee childcare vouchers, Government Pre-School Funding Vouchers and Childcare Tax Credits will be accepted and encouraged

# Our guarantee to you:

# At KingsWellies Nursery, you can be confident that:

- you and your child will find the quality of experience enhanced by the effective use made of the unique and purpose-built learning environment at Prime Four and the range of amenities on offer; bringing life to work!
- the management team demonstrates a very high level of professional competence, skill and a thorough understanding of all childcare and pre-school education issues
- your child will receive support, care and teaching from a staff who understand the significance of high quality training and professional development
- our staff will work in partnership with parents and carers to promote a service where mutual trust, respect, confidence, communication and a very caring ethos are evident.



# Vision, Values and Aims

# **Our Vision**

Positive, caring relationships based on trust and respect, are at the heart of our philosophy.

We have a clear vision of what we want to achieve at KingsWellies Nursery:

- to provide a safe, happy, caring and stimulating environment for your child
- to enable all children to develop their capabilities as successful learners, confident individuals, responsible citizens and effective contributors to society.

KingsWellies Nursery: a place to learn, develop and grow 'happy healthy children'

# **Our Values**

We have a clear understanding of our values at KingsWellies Nursery:

- HAPPINESS AND WELLBEING
- ENGAGEMENT being involved, responsive, interested and interesting
- RESPECT promoting a culture of tolerance, inclusion, diversity, equality, fairness and opportunity
- COMMUNICATION being genuine, open, honest and sincere
- ACHIEVEMENT highest quality, high expectations
- PARTNERSHIP AND CARE being reflective and learning from parents as partners, developing strong nurturing relationships
- COMMITMENT TO EXCELLENCE

# **Our Aims**

At KingsWellies, we believe that every day is a learning day and that learning is all around us. As well as being a place of learning, we pride ourselves on ensuring that all children are coming in to a loving, caring environment where they are valued and listened to. We also involve children and parents in trying to continually improve.

# At KingsWellies Nursery, we aim:

- to provide a safe, happy, caring, stimulating and secure environment for our children
- to engage our children in the highest-quality teaching and learning and to maximise success for all
- to develop a shared vision for the future of KingsWellies
- to foster high-quality leadership at all levels
- to work in partnership with other agencies and our communities to promote the welfare of our children
- to work together with parents as partners to improve learning and care
- to reflect on our work and fulfil our learning potential

- to value and empower our children and staff
- to promote well-being and respect
- to develop a culture of ambition and achievement.

KingsWellies aims are based around the **Ten Dimensions** from 'Journey To Excellence'
by HMIE. These aims reflect our high aspirations
and our commitment to excellence. Through effective
teamwork, open lines of communication and
in partnership with our parents, we will work towards
the realisation of our vision, values and aims.

# Our guarantee to you

At KingsWellies Nursery, you can be confident that:

- staff will actively promote our aims and values
- we have clear policies, procedures and codes of behaviour, which are consistently applied by staff and understood by staff, parents, carers and children
- you and your child will be consulted about the service provided and your views and ideas valued
- all children are happy, confident, safe and secure.



# **Curriculum and Care**

Daily life is bursting with many learning opportunities for your child right from the moment of birth. At KingsWellies Nursery, we believe that every day is a learning day. Even the most routine tasks can lead to learning which is not only enjoyable, but helps to give your child the very best start in life!

# Our staff will help your child to enjoy learning by:

- including your child in everyday tasks and making them fun!
- making opportunities for choices, taking responsibility, making decisions and solving problems
- providing a safe and stimulating environment in which your child feels happy and secure
- showing we are interested in your child's learning.
   We will ask questions, listen and give lots of praise when it is appropriate
- using new and familiar words to extend and enrich your child's vocabulary, knowledge, awareness of sounds and language development

- showing your child how to play, share, take turns, make friends and develop positive relationships
- providing stimulating and exciting opportunities to engage your child's interest and imagination both indoors and out
- · encouraging your child to reach their full potential.

# Learning through play

Play is a fundamental part of childhood. Our role at KingsWellies is to enable and facilitate play.

At KingsWellies, the principles of play will underpin and support all of our policies and programmes for our children. KingsWellies children will be able to experience high-quality, stimulating play experiences as part of their daily lives.

# Pre-Birth to Three: Positive Outcomes for Scotland's Children and Families

KingsWellies will follow the national guidance set out in **Pre-Birth to Three: Positive Outcomes for Scotland's Children and Families**, whilst working with our youngest children. This national guidance sets the context for high-quality care and education. It will also ensure a smooth and coherent transition for all children as they begin to engage with Curriculum for Excellence 3-18.

# The four key principles are:





At KingsWellies, each of our younger children will have a **Key Person** who will offer security, reassurance and continuity and who will be responsible for feeding, changing and comforting your child.

# **Curriculum for Excellence 3-18**

Whilst at KingsWellies, your child will learn through Curriculum for Excellence which is the curriculum used throughout Scotland. The Early Level provides a framework for children's learning in the pre-school years and in primary 1. Curriculum for Excellence places a strong emphasis on the development of health and wellbeing, literacy and numeracy.

### Health and wellbeing

At KingsWellies, health and wellbeing is about learning how to lead healthy and active lives, whilst becoming confident, happy and forming friendships and relationships with others that are based on respect.

### Literacy

Literacy is an essential part of our everyday lives. It helps us to understand and interpret our world through what we hear, see, say, write and read. Early literacy skills start with babies discovering that they can communicate their needs through their first sounds, facial expressions and body language.

# **Numeracy**

Numeracy is about counting and numbers as well as understanding measurement, money, weight, an awareness of time and how to handle information. It is important for simple tasks, from pairing your socks to paying for your shopping.

# Other curricular areas

At KingsWellies Nursery, we will recognise the importance of health and wellbeing, literacy and numeracy as key to building our curriculum. We will also focus on developing understanding of the expressive arts, religious and moral education, sciences, social studies and technologies.

# **Outdoor learning**

At KingsWellies the children will be encouraged to get moving indoors and outdoors in all weathers. Learning to enjoy the outdoors in our Scottish climate will help the KingsWellies children to grow and develop into healthy and confident adults. A huge range of activities, resources and games will be provided in our large and unique outdoor play environment.

# **Building the Ambition**

KingsWellies Nursery will also use the **National Practice Guidance on Early Learning and Childcare: Building the Ambition (2014)** as our core guidance to support us in providing a seamless learning journey from birth to starting school.

# Our guarantee to you

At KingsWellies, you can be confident that:

- staff are flexible and responsive to your child's personal, emotional, educational and physical needs
- we will provide your child with a range of rich and varied learning opportunities which will help them to develop into successful learners, confident individuals, responsible citizens and effective contributors
- your child will experience and choose from a wide range of high-quality programmes and activities that are planned, designed, evaluated and implemented by staff, taking account of national and local guidelines
- we will promote ambition and high expectations for every child within our care.



# Diet and Nutrition

Healthy foods help your child to grow and can improve concentration leading to higher levels of interest, curiosity and playful learning. If we introduce children to healthy eating now, it is much more likely that they will continue to make healthy food choices as they grow up.



KingsWellies Nursery will provide a very high standard of healthy meals using the highest quality ingredients. Your child will receive a hot two-course lunch, which is prepared by our award-winning catering partners 'Entiér.'

KingsWellies Nursery believes that local is better, and that's why in working with Entiér, we can guarantee that 90% of our produce is sourced from right here in Aberdeenshire. We will ensure that we deliver superior quality, service and choice to your child on a daily basis. **Please see our sample menus below.** 

The menus will change on a four-weekly rotation. All dietary requirements will be catered for.

The children will also receive a breakfast and a morning and 'mighty' afternoon snack, where fresh fruit and/or vegetables will always be offered with milk or water to drink.



Week		Monday	Tuesday	
1	Main Course	Macaroni cheese with peas (v)	Mince & new potatoes with skirlie	
	Vegetarian	Pasta with tomato & herb sauce (dairy-free)	Sweet-potato stew with rice	
2	Main Course	Chicken & vegetable pie with boiled potatoes	Baked potato with beans, cheese & tossed salad	
	Vegetarian	Vegetable moussaka (dairy-free)	N.	
0	Main Course	Roast chicken, skirlie & potatoes	Shepherd's pie & vegetables	
3	Vegetarian	Mexican bean stew with tice	Vegetarian shepherd's pie & vegetables	
0	Main Course	BBQ chicken pittas with potato wedges & coleslaw	Meatballs in tomato sauce with penne pasta	
4	Vegetarian	Cheese & tomato pittas with potato wedges & colesiaw	Tomato & herb ragu	

# It's not just about the food – preparing and eating food provides us with a range of fantastic learning opportunities.

# At KingsWellies Nursery we will:

- involve your child in cooking and preparing food together in our technology kitchen
- make sure that your baby knows that it's OK when they
  play and make a mess with their food your child is
  experimenting and being creative!
- make meal and snack times a pleasant, enjoyable and sociable experience and of course look out for the many learning opportunities!
- establish a regular pattern of eating whilst at nursery
- plan for your baby or toddler to have different taste experiences
- introduce different healthy food options so that your child can make choices

- encourage your child to talk about likes and dislikes
- create opportunities for your child to have responsibility, such as setting the table and tidying up afterwards
- involve your child in choosing and shopping for healthy snack foods.

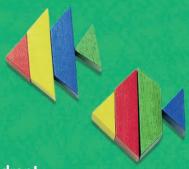
# Our guarantee to you

# At KingsWellies Nursery, you can be confident that:

- all children will have access to a well-balanced and healthy diet which takes account of ethnic, cultural and dietary requirements, including food allergies
- staff will make sure that help with feeding is given in a way that best meets the needs of the individual child
- your child will have high-quality opportunities to learn about healthy lifestyles, relationships, hygiene, diet and personal safety.

n Wednesday	Thursday	Friday
Sweet & sour chicken with noodles  Sweet & sour vegetables with noodles	Steak pie with boiled potatoes  Vegetable & cheese wrap	Scampi, peas & boiled potatoes  Mediterranean vegetable
Fish pie with potato topping	Tandoori spiced chicken & rice	lasagne  Cream of chicken soup &
Vegetable spring roll	Mushroom & potato curry with rice	sandwiches  Vegetable broth & sandwiches
Chicken korma with rice & naan	Lasagne al forno with crusty bread & tossed salad	Sausage, mashed potato & gravy with peas & sweetcorn
Vegetable korma with rice & naan	Vegetable tagine with fruit couscous	Vegetarian sausage, mashed potato & gravy with peas & sweetcorn
Fish goujons with boiled potatoes & peas	Spaghetti bolognese with garlic bread	Cream of tomato soup & sandwiches
Carrot & coriander goujons with boiled potatoes & peas	Vegetarian cottage pie with vegetables	Vegetable broth & sandwiches

# KingsWellies Nursery



A place to learn, develop and grow: Happy Healthy Children!

# **FURTHER INFORMATION ABOUT KINGSWELLIES NURSERY**

For further information about KingsWellies Nursery, please refer to our website at www.kingswelliesnursery.com

In addition, when you register your child with a place at KingsWellies Nursery, you will be provided with a copy of our **Parent Handbook**, which will answer all of your questions.

Or to further discover how we can accommodate you and your child's needs, please contact us today to arrange an individual meeting.

# **CONTACT INFORMATION**



- e: kerry@kingswelliesnursery.com
- e: enquiries@kingswelliesnursery.com

Telephone: 07595 447596

### Further information about Prime Four Business Park

For further information about Prime Four Business Park at Kingswells, Aberdeen, please refer to the website at www.primefour.co.uk or contact info@primefour.co.uk

### Further useful information for parents and carers

National Care Standards: www.nationalcarestandards.org

Scottish Social Services Council: www.sssc.uk.com
Care Inspectorate: www.scswis.com

Care Inspectorate: www.scswis.com

Journey to Excellence: www.journeytoexcellence.org.uk

Disclosure Scotland: www.disclosurescotland.co.uk

Education Scotland: www.educationscotland.gov.uk

- Curriculum for Excellence
- Pre-Birth to Three Positive Outcomes for Scotland's Children and Families
- Her Maiesty's Inspectorate of Education
- Parents as Partners/Parentzone
- Child at the Centre 2
- How Good is Our School 3
- Getting it Right for Every Child
- Building the Ambition National Practice Guidance on Early Learning and Childcare, Children and Young People (Scotland) Act, 2014

Thank you for your interest in us. We look forward to working with you and your child and getting to know you individually. We hope that your child has many happy days with us at KingsWellies Nursery.

Kind regards

Kerry Jane Robertson Nursery Director, B.Ed (Hons), BA, PGCE, SQH



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